BY ORDER OF THE SECRETARY OF THE AIR FORCE

AIR FORCE POLICY DIRECTIVE 10-2 1 MARCH 1997

Operations

READINESS



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The success of any operation hinges on tasked units' readiness to perform their designed missions. This directive establishes standard readiness definitions and measures to insure accurate decisionmaking to meet the needs of theater CINCs across the spectrum of military operations.

SUMMARY OF REVISIONS

This revision updates HQ USAF readiness responsibilities, deleting those that no longer apply and clarifying those remaining. In addition, all specific references to individual operational and mission support functional areas have been replaced by an umbrella "support" term. Attachment 2 has been consolidated and incorporated into the body of the policy. Numbering and formatting have also been updated. The reporting requirements in this directive are exempt from licensing IAW paragraph 2.11.10 of AFI 37-124, *The Information Collections and Reports (ICR) Management Program.* A ★ denotes a revision from the previous edition.

- ★1. Air Force readiness, the ability of USAF forces to deliver their designed outputs without unacceptable delay, is essential for successful accomplishment of the Air Force mission. This directive establishes policy for use by Air Force, Air Force Reserve (AFRES) and Air National Guard units in preparation of personnel and equipment to achieve, maintain and sustain required readiness levels to meet peacetime and wartime taskings.
- 2. The Air Force will establish command and control (C²) structures to support the Chairman, Joint Chiefs of Staff (CJCS) and to provide continuity of command and control in the event of hostile action or natural disaster.
- $\star 2.1$. C² structures support Air Force combat and combat support forces and elements directly responsive to Emergency Action Messages from the CJCS, Headquarters US Air Force (HQ USAF) or combatant commands, and will accumulate, monitor and analyze operational, support, and any other data necessary to facilitate decision-making.
- 2.2. The Air Force will provide facilities, equipment, procedures and staffing to support, sustain and protect combatant command operations.
- ★3. The Air Force will establish and maintain base and launch operability to support the forces and will ensure their ability to continue operations in the event of hostile action or natural disaster on or near an Air Force Base.
- ★4. The Air Force will effectively manage its resources by providing for the training, morale, health and fitness of its personnel and will provide the equipment, supplies and infrastructure required to carry out the Air Force mission.
- 4.1. The Air Force will identify, code, train and assign personnel to meet individual and unit requirements, and will participate in exercises to enhance readiness and improve crisis response.
- 4.2. In times of mobilization or hostilities, the Air Force will manage personnel accountability, casualty reporting and replacement actions. The Air Force will also evacuate noncombatants and assist reception and repatriation of transiting evacuees.

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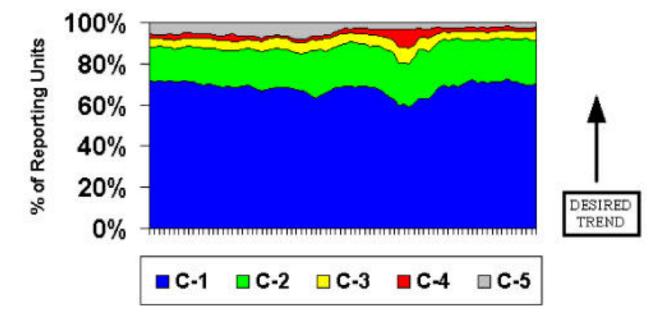
- ★5. The Air Force will continually assess readiness based on criteria established by the CJCS and the Air Force Chief of Staff.
- 6. The following responsibilities and authorities are established:
- ★6.1. HQ USAF is responsible for policy oversight and advocacy of Air Force readiness efforts and for interface with the Office of the Secretary of Defense staff concerning development of Department of Defense (DoD) policy and legislative initiatives. The Secretariat and the Air Staff will interpret those portions of DoD readiness policy that require Air Force, MAJCOM or unit implementation.
- 6.2. Commanders of major commands (MAJCOM), field operating agencies (FOA), direct reporting units (DRU), HQ AFRES and the National Guard Bureau (NGB) will:
- 6.2.1. Ensure forces directly supporting the National Military Command System and combatant, subunified and Air Force component commands have C^2 structures providing continuous uninterrupted operations and ensure all others have the capability to activate and operate necessary C^2 structures using existing facilities.
- \bigstar 6.2.2. Sustain an accurate and timely flow of readiness-related information within and out of their commands to provide authoritative identity, location and resource information for crisis actions.
- 6.2.3. Ensure participation in, and support of, exercises.
- 6.2.4. Develop methods to ensure continuity of operations within their commands.
- 7. MAJCOM commanders will ensure HQ USAF knows their location or that of their designated alternate at all times.
- 8. See attachment 1 for details of measuring and displaying compliance with this policy.
- 9. See attachment 2 for governing policies and directives implemented by this directive and the instructions implementing this policy.
- \star 10. Explanations. C² is the exercise of authority and direction by a properly designated commander over assigned forces in the accomplishment of the mission. Continuity of Operations is the degree or state of being continuous in the conduct of functions, tasks, or duties necessary to accomplish a military action or mission in carrying out the national military strategy. Status of Resources and Training System (SORTS) is a CJCS-controlled, automated data system primarily created to provide the National Command Authorities and JCS with authoritative identification, location, and resource information.

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MEASURING COMPLIANCE WITH POLICY

- A1.1. The goal of readiness reporting is to provide a timely, accurate assessment of unit preparedness. Compliance with the policy of providing readiness-related data will be assessed using SORTS category level (C-level). Figure A1.1 displays trends toward the goal.
- A1.1.1. The policy of reporting SORTS status will be measured monthly through SORTS inputs. The SORTS overall C-level, the commander's assessment of unit preparedness (based on personnel, training, equipment and supplies on hand, equipment condition, and commander's consideration of other factors) will be monitored for all tasked units and reviewed for accuracy and currency.
- A1.1.2. The policy directing MAJCOM commanders to notify HQ USAF of location and/or alternates is an ongoing process monitored and administered by Command, Control, & Continuity Division of the Air Force Operations Center. The reporting requirements are outlined in AFI 10-205.

Figure A1.1. Sample Metric of SORTS C-level Reporting.



RELATED POLICIES AND INSTRUCTIONS

A2.1. This directive implements readiness-related policy from the following DoD and Joint publications:

DoD Publication Number	Publication Title	Publication Date
DoD Directive 1100.18, (Change 1)	Wartime Manpower Mobilization Planning	31 Jan 86 (23 Oct 86)
DoD Directive 1100.19,	Wartime Manpower Mobilization Planning Policies and Proce-	20 Feb 86 (7 May
(Change 1)	dures	86)
DoD Directive 3020.26	Continuity of Operations Policies and Planning	26 May 95
Joint Publication 1-03	Joint Reporting Structure (JRS) General Instructions	10 Jan 94
Joint Publication 1-03.3	JRS Status of Resources and Training System (SORTS)	10 Aug 93
Joint Publication 1-03.10	JRS Communications Status	15 Jan 93
Joint Publication 1-03.13	JRS Joint Resource Assessment Database, Record Format and Data Field Codes	11 Apr 83

A2.2. Guidance from this policy is implemented in the following Air Force instructions:

Publication Number	Publication Title	Publication Date
AFI 10-201	Status of Resources and Training	1 Oct 95
AFI 10-204	Participation in the Military Exercise Program	20 May 94
AFI 10-205	Availability of MAJCOM Commanders	1 Apr 95
AFI 10-206	Operational Reporting Instructions	1 Sep 95
AFI 10-207	Command Posts	27 Dec 93
AFI 10-208	Continuity of Operations Planning	1 Jul 95
AFI 10-209	RED HORSE Program	29 Apr 94
AFI 10-210	Prime Base Engineer Emergency Forces (BEEF) Program	6 Apr 94
AFI 10-211	Civil Engineer Contingency Response Planning	30 Mar 94
AFI 10-212	Air Base Operability Program	29 Apr 94
AFI 10-213	Operations Under Emergency Conditions	22 Jul 94
AFI 10-214	Prime Readiness in Base Services (RIBS)	19 Jul 94
AFI 10-215	Personnel Support for Contingency Operations (PERSCO)	7 Nov 94
AFI 10-216	Evacuation and Repatriation of Air Force Family Members and Other US Noncombatants	27 Dec 93
AFI 10-217	Resource Augmentation Duty (READY)	7 Jan 94